

“Vodafone Fiji has kept FCEF connected and going during the last few weeks of Covid-19 restrictions, which was critical in our endeavours to continue supporting Fijian Employers and Businesses. My initial thoughts on working from home were sceptical, however I was pleasantly surprised by the seamless connectivity and virtual collaboration tools available to effectively deliver, whilst upholding the safety and wellbeing of our employees. It’s hard to imagine how we would have functioned as an important stakeholder without Vodafone’s technology and reliable services. Coming from a HR background, I can foresee working from home could become a win-win solution, to help employees save on commute time and cost and employers save on establishment costs, without affecting performance or productivity. I think other arrangements such as hot-desking will also become more common, further bringing down establishment costs. My take from Covid-19 related restrictions is that from every hurdle or stumbling block, there are opportunities that can be harnessed and some of these will result in change for the better”.

**Kameli Batiweti , Chief Executive Officer  
Fiji Commerce and Employers Federation**



## About

Fiji Commerce and Employers Federation (FCEF) is Fiji’s premier employer’s representative involved in promoting good governance and leadership excellence. FCEF is recognized nationally, regionally and internationally by Governments, trade union movements, and the International Labour Organization (ILO) as a representative organization of Employers in Fiji. FCEF represents the interests of Employers and advocates at national tripartite committees, forums and national-level reviews for Employers and Businesses on legal, labour, occupational health and safety, amongst other important industry related topics. With the current situation Fiji is facing. Since we are the employer representative, we need to be engaged with our members and update them on Labor Laws and other legislations”.

